

RoMOLESEY BOAT CLUB

MINUTES of MEETING on April 5th 2017

| | | | | | |
|---------|----------------------|--------------|---------|----------------------|--------------|
| Ted | Bates | 07951 638516 | Ben | Pugh | 07729 249329 |
| Magnus | Burbanks - Safety | 07734 682543 | Bill | Raspin - Chair | 07880 602305 |
| Patrice | Bevan | 07552 219922 | Neil | Richardson – Mem Sec | 07966 754529 |
| Mike | Gardiner - Treasurer | 07785 776253 | Gabby | Rodriguez – Dep Capt | 07990 884269 |
| Adam | Heayberd | 07723 037819 | Moe | Sbihi - Captain | |
| Jon | Higgs | 07941 337525 | Richard | Steed - Hon Sec | 07956 359685 |
| Ian | Knight | 07860 200829 | Paul | Thorpe | 07966 035462 |
| John | Moon – Vice Captain | 07480 678578 | Nigel | Underwood | 07713 137275 |
| Luke | Moon - Dep Captain | 07933 157603 | David | Porteus - President | Attending |

1. **Apologies: M Sbihi, P Bevan, J Moon, N Underwood, L Moon.**

2. **Minutes of the Previous Meeting and Matters Arising**

Minutes for the March 2016 meeting were reviewed and agreed after some discussion about proposed amendments from TB. Proposed NR, seconded GR.

Action Points from previous meeting:

Molesey Masters RC bank account to be renamed – BR asked TB if he has removed the word “Molesey” from the bank account as agreed at the last meeting. TB said that he had not and denied that he had agreed to do so at the March meeting. He said it is difficult to do, due to various standing orders, etc.

JH asked why a group of rowers would want to call themselves Molesey Masters when they are entering races as MBC? TB replied that it is just a name that they call themselves.

PT pointed out that TB has already changed the account name once from Molesey Masters Rowing Club, if he has changed it once, why did he not change it to what was agreed? If he’s changed it once he can change it again?

MG said that on the BROE system there is space to put crew names. This is normally the stroke’s name. He said TB had agreed a few weeks ago to change the name of the bank account. However he has a problem with Club members rowing under a different name.

NR said that from a membership point of view the word “masters” belongs to the Club.

BR said that the committee is asking TB to a) get rid of the Molesey Masters name from the bank account and b) not row under that name because it leads to confusion, as pointed out in the TRRC report.

TB said that he does not want to change the name of the bank account but eventually agreed to do so.

PT pointed out that the normal procedure is for club crews to race under the surname of the stroke.

Vote held on the matter: 9 for and 1 against. The name Molesey Masters is not to be used on the BRE entries system.

Action: TB to change the name of the bank account from Molesey Masters to something excluding those words.

Action: The RSC are to finish the recommendations for guidelines over club trips and will present them by the next committee meeting.

Critical Dates:

Dates for AGMs and SGMs to be agreed. MS had previously suggested we change the time of the meetings to encourage more of the younger members to attend to get a wider representation of the membership. PT suggested a Saturday lunchtime or Sunday morning or lunchtime.

The morning of the HRR fundraising barbeque was suggested.

Action: IK to speak to the coaches.

PT suggested 18th May or 11th June for the AGM. The intention is to improve wider attendance.

IK asked whether it should be compulsory for active rowing members to be members of BR?

NR said that he was going to raise the matter at the next meeting. It should be compulsory for new members not retrospectively for existing ones. A lot of other clubs have that as a rule.

TB asked about non racing members. NR said that is for them to decide.

IK was asked whether he had found out who cut up the blades a few weeks ago but he said that he has drawn a blank and has no answers, but is still looking. It is the equivalent to theft.

TB asked that it be made clear that it was not him that cut up the blades.

Action: Club Hire and Bar. The matter of getting more people to run functions will be covered by TB later

The open mike session was held with the squad on Saturday morning. IK said that it went well and the rowers who attended generally thought that it was a worthwhile exercise. It is to be a regular thing.

PT said that he felt uncomfortable afterwards because it became too specific about certain items and it should be restricted to communicating committee issues to the athletes and for the athletes to have an opportunity to ask questions about general club policy. The arrangement of the meetings needs fine tuning.

Main agenda:

3. Special items

3.1 TB's proposed review of the management structure of the club. See attached report.

TB said that it has been 5 years since we looked at the club organization, which is a long time ago. He recommends that we have another look at how the club is organized. It should not be a personally critical process but one that looks at organization. We may decide that the existing set up works ok. He is suggesting a health check.

JH asked: when it was last done by Richard Hopkirk and TB were its recommendations accepted?

MG said yes they were.

JH said that he did not disagree with that sentiment but he will be very surprised if we get much input from the younger members of the club. Things get done at the club by the same old faces.

NR said that the majority of decisions about the direction of the club should come from younger members. We should be driving down the average age of people on the committee.

MG pointed out that if we incorporate the club then certain things will change because we will have to look very closely at the running of the club as part of that process.

BR said that during their inquiry the TRRC never asked us to present them with the existing club management structure. The only reason why they said the existing system is inadequate is because certain

people told them that in their opinion it was. The TRRC had never seen the current structure when they made that comment. We should bear that in mind before we do a root and branch reform.
MG said that when the club has been incorporated every member of the club guarantees it and there would be directors.

IK suggested that we should consider adjustments to the management structure when we are doing the incorporation.

TB repeated that we should look at the way the club is run as a health check.

MG said that we need to get on with the incorporation but there is a shortage of people with the necessary skills and experience who can help.

BR asked for comments on TB's list of suggestions, ie a new masters subcommittee.

TB said that the masters group should be looking after itself and could work on issues like social matters and fund raising.

BR asked whether those things should be done under the auspices of the club?

IK mentioned various club offices held by masters and jobs already done by masters including boat repairs, premises and social.

TB said this is suppressive – why can't we try it? People should be given more responsibility.

IK said people have an avenue through the RSC to the committee – the system of two representatives from each rowing group is already there.

BR said please can TB remind the 'super vets' that two representatives of each masters group are encouraged on to the RSC because they haven't provided any, although Liz and Mo from the women's masters group are regular attenders and contributors.

NR said that the masters is a big group – two thirds of the club. That group can be coordinated.

BR said that the masters should not be a separate group.

BR asked for the committee's views on TB's idea for an overview group made up of ex-presidents and vice presidents, ie JVI, Shep and Richard Stanhope. IK said that we are already tapping into the expertise of the older members, for example Shep is now much more involved in supporting the rowing management. JVI provides advice and is a key member of the junior coaching team.

NR said the committee is the elected driving force of the club and must be pre-eminent.

BR said these people should be consulted on an 'as and when' basis.

BR asked for views on TB's suggestion of maximum terms for club officers.

TB said currently only the president is time limited.

BR asked for views on the enquiry of members. It was generally agreed that it was a good idea.

JH said people are happier to make criticisms rather than make a commitment to get involved in the running of the club.

MG said we would be wise to do nothing on this subject until we have completed the incorporation process.

TB said that what MG is saying is too long a time scale. There is no enthusiasm to embark on this process although we have had a good discussion. The new committee should look at it in the latter part of the year.

Action: RS to send DP the current club management structure. Also it should go on the website.

4. Sub-groups:

Treasurer

Julie Freshwater, Bill Raspin, Mike Gardiner

MG circulated figures earlier in the day. Areas of concern are hall hire, sponsorship and learn to row courses. The Henley fund has just under £3,000 in the bank.

Hosted clubs – These comprise Surrey, Whitgift and Wimbledon HS. Invoices and new agreements have been prepared for each and Whitgift has paid quickly (£16,940), as they usually do.

British Rowing – as previously reported, the BR HP grant for 2017/18 has been received a year in advance. A further additional HP grant has been received of £24,375

Sponsorship – This year £2,500 was received from Skipton as a final payment. There is no further progress on ISPS. Sponsorship is obviously an area for attention

Courses – there is a budget income of £20,000 for junior courses and £1000 for adult LTR courses. At this stage, it looks as though we will not meet the income budget for junior courses, although a number of courses are being organised. In respect of adults, the demand is there but the Club does not have the capacity to supply the courses at the moment.

Corporate days – income from corporate days was high last year (£8,527) reflecting the work put in by John Parker and others. The budget this year is £5,000 but again the Club does not have anyone to run this area.

Tank – the level of bookings has been affected because river conditions have been good, but the (modest) budget of £6,000 will be well exceeded largely due to use by various schools, and the tank has the possibility of becoming a significant revenue stream. You will have seen the flyer showing the users.

Bar and hall hire – Bar income last year was £12,500 and hall hire was £11,000. Although budgeted amounts for this year were higher, the likely outcome is closer to last year's result. The income from the bar and hall hire is in long-term decline - ten years ago the bar profit was over £20,000 and hall hire produced £19,000. It was then a major source of club income.

Henley Fund – as a result of fundraising by Jonathan Steel, the current balance held by the Club is £1,859.

Gift aid – the system to recover gift aid on donations is now working and a first payment of £775 has been received from HMRC.

Membership – membership income is reported separately, as is rack rent.

The bank balances at 31st March 2017 are shown below.

| | |
|------------------|------------|
| General | £66,048.17 |
| Bar | £15,733.53 |
| General deposit | £68,624.48 |
| New building | 0 |
| Henley | £1,859.58 |
| Junior donations | £1,226.23 |

Membership/Insurance

Neil Richardson, Richard Steed

NR reported that he is making some progress with social members and rack rents. Some of the Leg-Ends are starting to join the club as individual members eg Ed Bellamy has upgraded to individual membership.

Critical Dates: nothing much – environmental health. The EA license has been paid.

Rowing

Moe Sibih, Jon Higgs, Paul Thorpe, Phil Bourguignon, Helen Taylor, Ben Pugh

PT circulated the RSC minutes earlier in the day. The [proposed] school and university agreements have been circulated – committee approval required before sending them out. JH asked if the terms of the agreements are different to before or just more up-to-date? PT said they're more up-to-date, eg they incorporate formal exit routes: the school/university have to give 6 months notices of quitting.

They were voted on and approved unanimously.

IK said that when he was away for a week, various items, including some of Helen's paint, in the boat bays got thrown away. Does TB accept that they shouldn't have been thrown away? TB said yes but he wasn't aware that anything had been thrown away. He admitted he did move Helen's newly bought paint and threw her bag away. BR said Dickie has done a fantastic job pressure jetting the front forecourt and washing the boat bay doors. But the problems arise when things are removed and thrown away without people's say so. Before throwing anything in the boat bays away, people should seek the permission of the appropriate person on the committee.

GR reported that Crew Room, the company who provide us with much of our rowing kit, have approached us and proposed an exclusive arrangement, so that they provide all our kit.

MG said this is a good thing. They would become the official kit supplier to MBC. The committee agreed that it was a good thing. PT said is not the delivery period of 8 weeks too long? GR said that is standard.

JH asked if we have an official kit supplier can we stop other companies using our logo?

MG said we should patent our logo. His daughter is a patent solicitor and is going to put something together on the subject which he will present to the committee.

Club Hire and Bar

Ted Bates, Christiana Hoad, Rachel Pugh, Chris Daley, Britt Bates

TB reported that we have a till error of £235 for the year to date. So far this year we have made an estimated £7,000 profit from just under 38 functions booked. This figure includes internal functions. There have probably been c 15-20 external functions since 1/6/2016 although he will check. We have a gross profit of 57%; net 34%.

Regarding resources we now have another event manager – Rob Nesbitt. Charlie Cox is likely to be the permanent (paid) barman. We are now better able to manage bar functions.

Re marketing – various options are being looked at, eg the Surrey Wedding website. Rachel is keeping track of any increase in enquiries. Rob is looking at prices.

The aerobics lady wants to take the old crew room from 9.30-10.30 am – Jacqui of Moving Body Ltd. We said that she can take more sessions subject to our agreement. She charges £15 plus VAT per hour. The agreement is to run from 24/4 to 7/7. There is no commitment from either side to extend it.

MG asked if there is a half term break? TB said he didn't know.

BR said that we are looking to varnish the floor in the club room. The existing one is beyond any more sanding and is only to be varnished – 4 coats to be applied over a week. Therefore we need to build flexibility

into the aerobics lady's contract. The reality is that we have people coming and going.

TB asked if the varnishing is actually going to happen?

BR said yes, by the end of the summer, so we need to put in a break [clause] in her agreement so we can move her into another room when necessary.

PT said that he didn't like the way this matter has been handled – it has been 'steamrolled' through and the committee has been backed into a corner.

TB said that he was going on holiday and he wanted it sorted before he went.

BR asked if she has been offered the gym? TB said no because it is not appropriate to have aerobics lessons during ergo sessions. BR said that the ergo sessions will have been finished by then.

PT asked how many people will she be hosting? TB said 5-10 per session. PT said the numbers should be in the agreement. BR said that we should readdress the flexibility issue.

Fund-Raising and Sponsorship

Bill Raspin

BR said that the flyer for the tank is in hand. He is chasing ISPS.

Rowing Centre

Bill Raspin, Ian Knight

BR has put a flyer out to celebrate the first year of the tank. Lots of organisations have expressed interest.

We are currently getting quotes for the air conditioning system.

Premises

Richard Steed, Ian Knight, Bill Raspin

BR said that we had booked the spraying of the weeds under the boat racks for the end of the month.

Due to a change in legislation, we will soon be in a position to change the supplier for the water and get a more competitive price.

Ashley Glover has been asked to put together a health and safety file which will cover the lift, legionella, etc.

This is his area of expertise.

The deep clean of the kitchen has been done and a lot of stuff has been thrown away. The work surfaces have been cleared, the fridges cleaned out and the cooker deep cleaned. To comply with the recommendations of the last cooker service we need a new cooker hood.

Communications

AH said that he is doing regular communications. We've done a social media campaign and we're making efforts to recruit youngsters, to help us. Quite a few people are following us on Instagram.

There are two one week camps down at the club, although the first one with Churchill College doesn't seem to have happened.

Social Group

The annual dinner is to be on 28th October. Do we do it downstairs or upstairs? There is a clear committee preference for downstairs. Last year we had a small loss.

Action: Bill to ask NU to provide some figures and for NU provisionally to book a marquee. £55 per ticket.

Safety

Magnus Burbanks, Jon Higgs, Mike Gardiner, Ian Knight

IK said that the Leg-Ends had an accident on the Tideway in the dark. Magnus investigating, report to follow.

Welfare

Nothing to report.

AOB: NR said that there are now sufficient bike racks at the back of the rowing centre with security bars. There is now no need to put bikes in the boat bays. PT asked if it was possible to lock the bike frame rather than just the front wheel and NR said yes.

Meeting ended 22:20

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|---|------------|-------------|-------------|-------------------|---------------|
| Meetings take place first Wednesday of the month at 7:30 p.m. | 3 May 2017 | 7 June 2017 | 5 July 2017 | AGM tbd July 2017 | 2 August 2017 |
| Note - | | | | | |

Richard Steed, Hon. Secretary

Richard.steed@moleseyboatclub.org

Secretary@moleseyboatclub.org

28th February 2017

ORGANISATIONAL REVIEW

One of the main recommendations of the recent TRRC report was that “The committee should review their current organizational structure, including all its committees, and determine who any sub committees report to and what decisions they are empowered to make. This should include a review of the roles and responsibilities of the committee, including the captain, to determine the most effective organizational structure for this large and complex club. It should be clarified to what extent individual members of the committee are able to make executive decisions without reference to the rest of the committee.”

The original “Committee Organisation Guidelines” first produced in 2012 has been updated but has not yet been published on the club website or published or explained to members. However this action does not come close to the intent of the TRRC and does not take advantage of the opportunity we have to review and examine the way in which the club works and improve the relationship between the committee and club members. I recommend that a thorough evaluation be carried out by a group selected from the committee and members who would be willing to look thoroughly at how the committee is run and organized and how it could be changed to relate more to members and their wishes.

I would like to be given the responsibility for organizing this. I am qualified to do it because of my professional training and my long experience and involvement with the club. My first action would be to select a small review group composed of committee members and club members and have them approved by the committee. A target completion date would be the June committee meeting.

Here are a few examples of ideas that could be included in the review:

A Masters group subcommittee taking on all aspects of Masters, reporting to the committee and allowing for more concentration on Masters’ matters.

An Overview group, composed of Vice-Presidents and ex-Presidents to use their experience to advise and help the committee.

Rotation terms for President and Committee Chairman {exempting present incumbents}, and maybe other posts – to bring in fresh ideas.

An enquiry to take place with members to see what they would like.

Active population of the sub-groups with ordinary members.

Membership workshops>

I hope you can see the benefit of doing this. It is constructive, not destructive. Nobody should feel threatened and it can only benefit the club.

Ted

Rowing Sub Committee (RSC) Meeting Minutes- 29th March 2017.

Attending- Ian Knight, Paul Thorpe, Jon Higgs, Ben Pugh, Liz Bernard, Steve Parsons, Phil Bourguignon, Gabby Rodriguez.

Apologies- Moe Sbihi, Helen Taylor, Mo Holden

Item 1- Kingston Head- Mixed Master's 8.

A mixed Master's 8 (Crew 316) raced at Kingston Head on 18th March, raising a number of issues affecting the club and its members.

The first incident concerned confusion over priority of use of blades. Charles Bowman's Masters Men's 8 were left without a set following their pre-paddle after Ted Bates informed them that they did not have access to the ones they had taken out and that they were for use by his own crew. The Masters Men's 8 crew were then only able to race by borrowing blades from the University of Surrey.

Following the report of this incident to the RSC it was identified that 2 members of the mixed Master's 8 were not registered as "Racing Members" of the club (1 explore and 1 social member). The Membership Secretary contacted these individuals and has subsequently received a racing fee for both.

Further examination of this incident has identified that the mixed Master's 8 were wearing "Molesey Masters" kit (photos attached). The "franchise" of Molesey Masters has been discussed at length in the last 9 months (including as part of the TTRRC Inquiry) concluding with Ted Bates being told that this group would no longer be able to use this as race identity.

The identity demonstrated by their kit should have born out that all of the crew are members of MBC; that they boated from MBC; that they raced as 'Molesey Boat Club', and that the club owned all of the equipment they used.

Conclusions

- Charles Bowman's Masters Men's 8 unexpected need to use Surrey's blades meant any damaged incurred would not have been insured. The climax of their weeks of preparations were also disrupted by this last minute change.
- Members of mixed Master's 8 did not possess racing membership of MBC and were therefore not insured to race. Had an incident occurred liability would have rested with the Committee.
- Submission of crews entered for races to the RSC is intended to avoid this issue and that of equipment clash. Neither crew were submitted to the RSC prior to the race.

Commented [AH1]: Not sure if this needs to be repeated as no new detail is added in conclusion

- Despite warnings to the contrary Ted Bates continues to foster a distinct identity for the Molesey Masters group. Additionally, as the individual submitting the race entry, it was his responsibility to ensure that all crew members had the correct MBC kit.
- Equally, with this responsibility Ted Bates should have ensured that all crew members had the correct membership entitling them to race for MBC and that the correct equipment was identified and used before race day.

Actions

- All individuals with the responsibility of submitting race entries are to be reminded that they must insure that all crew members are racing eligible and that the crew line-up is to be submitted to the RSC prior to racing.
- The racing entry pro forma and trip guidelines will be shortly released to all members so that there can be no confusion on the appropriate actions to take.
- A written explanation of the above will be issued to the members of both crews to outline the negative and potentially damaging effect action such as these could have on the club and its members as well as to highlight the steps the club has taken to mitigate such happenings.
- Following the discussion of all of the above it was felt by the RSC that this matter should be presented to the MBC Committee.

Item 2- Ted Bates' request for more coaching opportunities

Following Ted Bates' (TB) actions with LTR in the last year SP expressed his concern that this group (LTR/Explore) was not an appropriate group for TB to be coaching. A series of incidents were cited to support this including the unapproved purchase of an 8, his lack of punctuality, time wasting and irresponsible attitude towards alcohol. The RSC was in agreement that this is not appropriate behaviour to which the LTR/Explore rowing group should be exposed.

Action- It was concluded that TB should be encouraged in his coaching of the Masters Women, who have reported great enjoyment from their session lead by TB. Should this continue without incident then the RSC will further consider the suggestion that the Molesey Masters Men receive coaching from TB.

Item 3- March racing results

JUNIORS' RESULTS

Hammersmith and WEHORR

Three junior girls were involved: two girls in Molesey B and one in Molesey C.

Schools' Head

Champ Girls 4x- 1st place with a good win by nine seconds. However, this was against a weak field with many other top girls' crews racing in the school 8s.

Champ 8+ placed 8th beating the 1st 8s of Shrewsbury, Abingdon and Winchester.

Mixed 4x: 5th place, with a blade lost to the rough water.

Scullery

J154x+: 13th, 31st (6th B crew). Disappointed not to be top 10 but only 3s off.

JW15 4x+: 46th out of 75. Needs a kick up the arse!

JW14 4x+: 36th out of 60ish crews.

GB Spring Assessments

One JW and four JM attended.

2k tests - PBs for everyone with a notable performance from Holly Dunford 6:52.9 (rate 28) which Shep tells me is the fastest U23 2k in the current batch (including all US based athletes).

SENIORS' RESULTS

Bruges Head, Belgium

Only Senior Women raced- placing 1st, 3rd, 5th.

U23 LM training weekend, Caversham

Lewis Moran and Dom Jackson were in attendance.

Hammersmith Head

Two men's and three women's crews raced. Wins as Fastest men's and Women's crews. Women's Senior and Women's IM3 Pennants won.

Women's Head of the River

5th, 19th and 110th place for the three crews with the Club Penant won by the first eight.

Westminster Fixture

Two men's 8s racing convincing wins in both pieces by both crews.

GB Women's Development 8

Caversham hosted the Cambridge Blue Boat and Blondie. Ruth Whyman and Gabby Rodriguez raced in GB 2 as a Development Boat, which was beaten by the Blue Boat in 3 pieces but put down convincing wins against Blondie.

Oxford Women's Fixture on the Tideway

MBC lost the coin toss for stations but secured a convincing win in one of the two pieces.

HORR

Cancelled, but two MBC crews participated in an alternative head race with Lea RC, Kingston RC and Surrey University on the Kingston Stretch. MBC 1 were the fastest crew with MBC 2 finishing 4th.

U23/O23 womens training weekend.

Whyman and Rodriguez involved in ergo and water testing. At the same time all senior women completed 2ks with many PB's recorded.

GB Profile Testing: All HP/GB athletes required to take part in testing for HP Clubs.

EXPLORE ROWING

All rowers have had wins in all events they have raced in.

The RSC was in agreement that after this busy month April appears to be equally challenging for all squads, with GB para trials, GB Senior/U23 final trials, Wallingford, Junior training camp, Junior Trials etc.

Item 4- Trailer requests

Junior Camp - Sun 9th to Sat 15th April

Junior Trials - Sun 23rd April

BUCS Regatta Nottingham- Sat 29th April-Mon 1st April

Wallingford Regatta - Sun 30th April

National Sculling Regatta - Sun 14th May

National Schools Regatta - Fri 26th to Sun 28th May

Agreed- Surrey University to take Molesey's big trailer to BUCS Regatta – 17 Surrey Boats, plus singles from Glasgow Uni, Loughborough and St George's (UL).

Wallingford Regatta- small Whitgift or Surrey Trailer to be used for MBC Crews.

Item 4- MBC senior squads

Action- Ian and Deputy Captains (Luke Moon and Gabby Rodriguez) will meet on Saturday 1st April to chat through any issues arising from the senior squad following Franz's departure.

Action- A reminder will be issued to the senior squad of the Club's Byelaws regarding drinking and rowing.

Action- It should be advertised to the senior squad that more of its members should possess key fobs and keys a to maintain security in mornings and evenings. A reminder is to be included in the next e-bulletin.

Senior Training Camp

PB has booked all senior squad members into accommodation for Hazelwinkle camp- 7th-14 May

Action- A race calendar is to be produced in time for the next meeting for all squads for regatta season.

Item 5- Launches

There are now five working launches (with two new engines), with one more launch to be available in the coming weeks, to help with the increasing use by MBC, Whitgift, Wimbledon and Surrey University.

PT to ask Gillian Lindsay (Wimbledon) when their launch is to arrive to help alleviate pressure on current working launches.

Action- After a discussion on the issue it was agreed that the Google docs spreadsheet required updating to highlight priority access to launches throughout the week.

Commented [AH2]: It wasn't clear here whether a current spreadsheet needs updating or whether one needs to be created. I went with the former.

Action- The new LTR course will need to be included in the above spreadsheet to ensure 2 launches are available for each session.

Item 6- Boats

Boat sales

A busy four weeks for coaches has meant no boat sales. PB is to look into re-advertising boats in the forthcoming weeks. Boats to be sold are the Jake (4-) and the Harry Pickett (8+).

Boat naming

Two boats are still to be named from the 2016 Charity Lunch Auction- the two black Hudsons 2x/-.

Also still to be named-

Empacher 4x/-

Empacher 4-

Junior Stampfli 2x

Junior Hudson 4x/-

Empacher 2-

Suggestions by RSC-

Empacher 4- George Nash

Empacher 4- Tom James

Empacher 2- James Foad

Juniors to name the Hudson 4x/-

The future men's 8 is to be named Moe Sbihi when bought.

Whilst discussing how to name new boats, the ideas felt by the RSC was to honour international athletes that have represented Molesey at Olympic games etc. Rather than the majority of the boat being named; from the auction allowing for the club to name boats after honourable members such as past captains.

AOB-

Action-Regatta racing calendar: All group reps to submit racing calendars to the RSC as early as possible.

Action- Masters rowing: PB suggested lots of racing in the summer for these crews.

Action- All committee members, officials and coaches to be vigilant of boat tampering which is still occurring from the Explore Rowing groups.

Action- Members are to be reminded that ad hoc rowing in the tank is not permitted. All user of the tank must book sessions.

Action- Following discussions between MS and GR regarding a review of the club values and expectations the booklet is to be updated and copies made available to all members.

Action- GR to present the new JL/Crewroom kit contract to the next Committee meeting to secure a price-freeze for the 2020 Olympiad on all kit sales.

End of Meeting 8pm

Next meeting: 26th April, 6:30 pm

Commented [AH3]: Is this right?