

MOLESEY BOAT CLUB

MINUTES of MEETING on January 11th 2017

*	1	Ted	Bates	07951 638516	*	2	Bill	Raspin - Chair	07880 602305
A	0	Magnus	Burbanks - Safety	07734 682543			Neil	Richardson – Mem Sec	07966 754529
*	2	Patrice	Bevan	07552 219922	*	2	Gabby	Rodriguez – Dep Capt	07990 884269
		Mike	Gardiner - Treasurer	07785 776253	A	0	Moe	Sbihi - Captain	
*	2	Jon	Higgs	07941 337525	A	0	Richard	Steed - Hon Sec	07956 359685
*	2	Ian	Knight	07860 200829	A	1	Paul	Thorpe	07966 035462
		John	Moon – Vice Captain	07840 678578	A	0	Nigel	Underwood	07713 137275
*	2	Luke	Moon - Dep Captain	07933 157603			David	Porteous - President	Attending
*	2	Ben	Pugh	07729 249329			Anne	O'Connor – Welf Sec	07960 848862

1. **Apologies: M Sbihi, J Moon, L Moon, P Bevan, D Porteus.**

2. **Minutes of the Previous Meeting and Matters Arising**

Minutes for the December 2016 meeting were reviewed and agreed.

3. **Special items**

3.1. **The TRRC Panel Report.** PT chaired this section of the meeting.

Item 1: A vote was held on the committee's response to the TRRC panel report. The committee voted to accept the report – 11 for, 2 abstentions.

Item 2: a) Fiona Wood and b) the club's management structure.

A) it was decided to comply with the TRRC panel recommendation to appoint an intermediary to seek a way for an apology to be made. The committee appointed DP to perform this role and he will report back to the committee. It should be recommended to him that a third, disinterested party should attend the meeting. If he cannot or will not do it then someone else suitably qualified should be appointed.

BP said that we need to consider discipline if Fiona Wood refuses to apologise.

PT said that there should be a time limit, which was agreed at 14 days.

Vote: 11 for, 2 abstentions.

B) the club's management structure.

RS to produce a responsibilities document for the perusal of the committee, at the February meeting.

Vote passed unanimously

Item 3 the status of Molesey Masters

JH said that MM should be part of the club. BP said that the situation with MM is analogous to the situation we had with the junior programme some years ago.

MG asked what MM is doing? 1) it provides a conduit for collecting subs – which is already done with other groups. 2) it is a conduit for organizing entries to specific events. However to enter British events you have

to be a recognized rowing club. In future MM will have to enter events as MBC.

There is a policy book regarding entries which was produced by the RSC.

TB was asked if MM are prepared to accept the recommendations in the TRRC panel report? He replied "yes with some conditions".

BR asked why do we need Molesey Masters?

TB wants a proper check list and if it's 'fair and reasonable' then that will be fine.

PT said that MM has not been open to other members of the club.

IK said that only specific people are allowed to make entries on behalf of MBC. Any member who wants to enter an event will have to go through that process.

The rules will be sent to TB. TB said that the rules should be published on the website.

NR said that everyone thinks that MM are part of MBC.

PT said that if anyone cannot comply with the MBC rules of racing then they cannot compete.

MG said that any entry has to be through MBC. He doesn't have a problem with the MM bank account.

AO'C said that there is a danger of a precedent – a new group using "Molesey" as a prefix. We can't have a club within a club.

It was decided that MG, TB and RS are to meet within 14 days to draw up guidelines to confirm who is responsible and are they willing to accept TRRC's recommendations?

Vote: yes unanimously.

Item 4 – a clear process of approval of trips and non-rowing activities connected with the club should be established.

Much of this has already been covered in item 3 above. IK said that all requests for trips should go to the RSC for approval or otherwise.

Vote re MG, TB and RS meeting within 14 days: unanimous.

Item 5 – the committee should consider how they can best 'leverage' TB's knowledge and passion for MBC effectively.

TB wants to be fully informed about who he can and cannot coach.

Vote: yes unanimously.

Item 6 – the process and criteria for appointment and removal of members of sub committees should be documented and included in the club rules.

JH doesn't think that we should put this in the club rules because to do so we would have to put the matter to the club membership at an AGM or SGM. MG concurred.

Vote on whether to agree or disagree to the TRRC recommendations – unanimous to disagree.

Item 7 – the process and criteria for the appointment and removal of club coaches should be documented and included in the club rules.

NR asked where this came from?

IK said that Steve Parsons took over the coaching at Explore Rowing and discharged TB.

PT said that he didn't think that the appointment, etc of coaches should be in the club rules because parts are already documented and done.

Vote on whether to agree or disagree: unanimous to disagree.

Item 8 – the combination of rowing and drinking of alcohol should not take place as part of the club's activities under any circumstances.

MG read out his proposed bye-law which had already been circulated to the committee and voted on by email.

It was suggested that the club's welfare procedure on the club website is inadequate. BR said that he had found it very difficult to follow. AO'C said that she was happy for a link to the part of BR's website that deals with welfare to be included in the club website.

Vote re MG's proposed wording – unanimous.

Before moving onto other club business IK said that if TB felt that IK had been disrespectful to him in the past then IK would like to apologise to him.

TB said that there had been too much incivility towards him. We should all be more polite to each other.

Other club business:

Action Points from previous meeting:

Water safety audit done – IK spoke to Magnus.

Welfare – IK to talk to AO'C about reviewing procedures and systems so that everyone knows the names of the junior coaches and that they are all approved.

Clubmark – AO'C reported done.

Boat, building and truck insurance – RS dealing with it.

Marketing the club room – TB is speaking to Mark Goodman who runs 'Molesey Life'. BR talking to ISPS – nothing to report at present.

4. Sub-groups:

Treasurer

Julie Freshwater, Bill Rospin, Mike Gardiner

The Committee approved the annual accounts unanimously. TB said that there should be a breakdown of spending on the Rowing Centre. BR reported that it was £455,000, of which £285,000 was raised by specific donations.

Membership/Insurance

Neil Richardson, Richard Steed

NR circulated the debtors list. He explained that some people who pay by direct debit cancel their DD at the end of the season, so miss the last payment. This equates to c £150 per person but it adds up and hurts the club financially. There seems to be a feeling amongst the senior squad that the club is lucky to have them and owes them something. He said that seniors are not responding to emails.

AH agreed with NR, he and GR have experienced disappointment with the senior squad and their attitude to paying membership fees.

PT explained that there is a weakness in the club rules about membership and coaching. Members who haven't paid their fees and are banned from rowing, still carry on coaching.

GR said that if members who have not paid still do not respond by the end of the week then they will be prevented from using the club facilities.

MG has offered to help NR with the LegEnds agreement. NR has so far received £5,000 from them.

NR pointed out that the more Julie the bookkeeper is involved in chasing nonpaying members, the more her fees are.

BR asked for a vote of thanks to NR for his hard work, which was given.

Critical Dates: Coaches performance review.

Boat serviceing.

Legionella report.

Safety review.

Review of who's going to stand for the Committee.

Rowing

Moe Sibih, Jon Higgs, Paul Thorpe, Phil Bourguignon, Helen Taylor, Franz Imfeld, Ben Pugh

The masters race calendar has been put into action.

Explore Rowing: IK attended a BR meeting about formalizing an Explore structure within BR. The suggestion is that there will be 2 representatives from each club.

Club Hire and Bar

Ted Bates, Christiana Hoad, Rachel Pugh, Chris Daley, Britt Bates

TB reported that from turnover in December we have turned over £3,500. He wants to focus on day time funerals as a source of income – we have our first one next week. IK asked if the use of the new bar staff company is working. TB said yes, for the 3 occasions used so far – all good.

AH thanked TB for his help with the Xmas eights and party.

Fund-Raising and Sponsorship

Bill Raspin

BR reported that he is in ongoing discussions with ISPS for the renewal of their sponsorship contract.

Rowing Centre

Bill Raspin, Ian Knight

BR has done an initiative to Active Surrey and other people who cater for special needs. He needs to identify people at the club who can help with this.

The lack of rainfall has not helped.

There have been occasions when people who have booked the tank cannot get in. A pin pad is to be put on the door alongside the key fob. A pin number will be issued to all who book the tank.

The second acoustic test identified that vibration is still a bit of an issue, but not noise. BR and RS went round to Nic Caratou's house and listened for noise or vibration when the weights were being used. BR liaised with the coaches by walkie-talkie. No noise could be heard and only very minor vibration (RS felt nothing). BR wants to buy some 'bumper' weights which are wider than conventional weights and made of rubber. He is to investigate the use of such weights.

Phil Neale's ventilation consultant is to look at the ventilation system to see how it can be improved so that it can cope with condensation produced on hot summer days.

AH pointed out that the existing weights are becoming rusty due to condensation.

BP asked why the issue of condensation wasn't dealt with when the rowing centre was built? BR said that all gyms have condensation problems. The BR gym at Caversham has ongoing issues which they are trying to deal with.

GR said that condensation is beginning to affect the day to day use of the gym.

NR asked when the rowers are going to move down to the new crew room. BR said when he has time to finish various jobs off, but he has been distracted by other issues recently.

Premises

Richard Steed, Ian Knight, Bill Raspin

BR reported that the new heating boiler is working well. GR said that there has been a big improvement but it could be better – most of her fellow rowers wear coats in the crew room. BR pointed out that the system

switches off at 8.00 pm.

BR reported that we are consulting Munday's solicitors about the car parking situation on the ground at the front of the club. We have not yet incurred any legal costs on the issue and he will get committee approval before doing so in future. The issue is too complicated to go into detail but the Islanders are claiming a historic right to park on the land. We have written to them asking for proof of such a right but they have not responded. If we allow them any such right then we are in breach of our lease with MBC Ltd.

Vote of thanks to Ian Butler who has been sweeping out the boat bays.

Communications

None.

Social Group

NU reported that the President's lunch is on.

Safety

Magnus Burbanks, Jon Higgs, Mike Gardiner, Ian Knight

IR reminded GR that coxless boats are not allowed out in the dark.

Welfare

Nothing.

AOB: IK explained that his father and Lewis Baulkwill want his portrait to be above the fireplace, and the existing Molesey Regatta print to be moved somewhere else. Nobody had any objection to this but it was pointed out that the regatta print is not owned by the Club and should be put somewhere else suitable.

TB mentioned a complaint that has been made recently by one of the islanders about the speed of coaching launches. Doubts were expressed about whether the launches in question were MBC.

Action: RS to contact the islander for further details about boat name, time and date, etc.

Meeting ended 21:50 pm.

Meetings take place first Wednesday of the month at 7:30 p.m.	AGM Jan 26 2017	Feb 1 st 2017	March 1 st 2017	April 29 th 2017	May 3 rd 2017
Note –					

Richard Steed, Hon. Secretary

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Secretary@moleseyboatclub.org