

MOLESEY BOAT CLUB**2018-2019 Committee****Minutes of Meeting on 5th June 2019**

Magnus	Burbanks - Safety	07734 682543	Jon	Higgs	07941 357525
Nick	De Cata	07796 684797	Lucy	McNulty - Welfare	07903 055177
Ash	Cowley Maintenance		Ben	Pugh Committee-Chairman Communications	07729 249329
Brian	Dobson - Hon Sec	07768 176297	Gabby	Rodriguez	07966 754529
Ali	Douglas - Captain	07557 652897	Sam	Tuck - Vice Captain	07918 869384
Alison	Frost - Social	07974 827791	Paul	Walker - Treasurer	
Paddy	Graham - Dep Captain				
Andy	Hall	07879 435961			
Adam	Heayberd- Communications	07723 037819	David	Porteus - President	07951 024941

Apologies received: Magnus Burbanks, Ash Cowley, Adam Heayberd, and Gabby Rodriguez,

Minutes of the previous meeting were approved (AD), seconded (AH) and adopted on a show of hands. There were no matters arising.

Special Items

1. PG put to committee his proposal to create and head a marketing team sub committee that would meet monthly and report to the committee directly. The idea being to raise MBC's profile on social media and use it as a way of communicating with the wider local community. Agreed.
2. The need for a second key safe for the bar was considered. Agreed.
3. Ali Frost asked if we could place Courtney's "Just Giving" link on our website.
4. The issue of Cyber Risk insurance was raised and the options are being explored.
5. Progress on the Clubs incorporation was outlined by the Treasurer and should be finalised this summer. The company will need at least two directors.
6. The lack of a safeguarding and welfare officer for the "regatta" was discussed. Agreed that there would be no junior entries until it was resolved. ACTION: NdC to raise with TEB.
7. The matter of JS's involvement with the Ghent Regatta and camp was raised. Action Captain to meet the head coach.

Captain's Report:

1. Junior Coach: Explained that the plan is to recruit a second coach to support NdC and cover some of the support provided by Sheps and other volunteers. Over two years and subject to satisfactory performance the successful candidate will gradually take over NdC's role allowing him to gently ease out of a position that was always intended to be temporary. (They will switch roles) Initially the role will be c18hrs and will be level 2 qualified. Committee approval to advertise was given.
2. The Rowing group has decided not to renew SW's contract in September. The Captain managed the process in accordance with BR's guidelines and with their support. The squad had been informed. Seeking a replacement has started. There was some discussion about the process which did not give the club the opportunity to

reassess the entire coaching structure, when maybe a full structural review was needed. Starting the process before the outcome of the Henley campaign was considered by many to be somewhat premature need. However the captain reiterated that three months was needed to manage the recruitment process.

Treasurer's Report

1. Go-cardless continues to deliver a steady stream of income. £7500 in May.
2. Wimbledon have paid.
3. Hampton Court House School are on track to start in September.
4. Aiming to change accountants later in the year to avoid repeating this years problems.
5. The Bar account is at £2700 and all bar staff have been paid.
6. Outgoings currently seem reasonable.

Secretary's Report:

British Rowing have appointed our welfare officer, Lucy McNulty, as the England Team Safeguarding and Welfare Officer for this summer's Home International Regatta.

Critical Dates: Chairman reminded committee of the upcoming critical dates.

Membership: Attempting to create a team approach to managing this problem. Following S Parson's subsequent committee election a membership team of three is being created to manage the process of collecting subs and racking fees.

Rowing Centre: Blade repair in course.

Welfare: There is British Rowing funding available for first aid training courses

Social:

1. The Ladies Masters are organising the June Club supper to coincide with the SGM.
2. The SGM is timed to begin at 7.30 and NdC will put up the posters.

AOB.

1. How the limited company would interface with the club was discussed at some length and there were a number of issues to resolve.
2. The President wanted to clarify how the SGM would be managed.
3. LMcN is to run a "Lead with Confidence Course" in September using the crew room and tank. The club should earn c£500 from this hire and she believes we could do more if the hiring process were streamlined.
4. NdC raised the matter of the damaged fence post.
5. The captain raised the matter of the length of meetings ~ and he had a point.

The meeting opened at 7.30pm and closed at 10.30pm.

Date of the last meeting ~ 7th August 2019.

Brian Dobson, Hon Secretary.